 **KINROSS NETBALL CLUB INC**

**GRADING POLICY**

**PURPOSE OF POLICY**

The purpose of the GRADING POLICY is to ensure a non‐bias, fair grading system free from favouritism or misgrading, which might happen if graders know the players; and to ensure that every player is fairly graded and placed in an appropriate team.

The purpose of the Grading policy is to form teams which have a balanced group of players of similar ability across all playing positions. We select teams to ensure the best chance of success, the greatest level of enjoyment and the highest potential for individual player development during each season.

**1. GRADING SESSIONS**

1.1 Grading is compulsory for age groups U11 and older.

1.2 Players are notified of the grading dates, times and venue. It is the player’s responsibility to contact the Grading Coordinator if the player is unable to attend these sessions.

1.3 Minimum of 2 x 90 minute grading sessions with an option of holding a 3rd grading

 session, held on separate days, are conducted for all players.

1.4 Players will participate in 10-12 min periods, with selectors watching each period.

1.5 Qualified and/or experienced graders from Kinross Netball club or another club score the girls accordingly and make notes.

1.6 Graders have guidelines that provide age appropriate skill identification to enable graders to score the player accordingly.

1.7 Players, by the end of each session, should have played both their nominated position for at least one session.

1.8 It is highly recommended that player attend all grading sessions. This recommendation allows the Grading Committee to be able to grade the players fairly and to produce the best team possible.

1.9 The Grading Committee is headed by the Grading Coordinator, Coaches Coordinator and maximum of 3 other members of the committee/club. They are responsible for all team allocations and grading procedures.

1.10 Players are graded on skill level and may not end up in a team with friends or players from their team last year.

1.11 Teams are finalised by considering player’s scores in both their favoured and non-favoured positions.

1.12 An overload of players in one area (such as mid court), can cause some degree of unevenness of skill in some teams.

1.13 **Spring Competition**; grading will not take place. Teams will be constructed based on age, performance over winter, position. There is no guarantee that winter teams will stay together. Players to spring teams will be organised by the Spring Grading Committee. Request to play with friends will considered but there is no guarantee these will be granted.

**2. TEAM ALLOCATION**

2.1 Teams consist of 9 players, a Coach and a Manager. ALL Coaches and Managers are

 volunteers. If possible, teams will consist of 3 shooters, 3 midcourters, 3 defenders

 depending on preferred positions of the players. This is subject to number of players

 and the positions of the players.

2.2 Parental support is required to encourage children to make new friends if they have

 been placed in a team where they don’t know anyone. Parents should liaise with the

 Coach to Coach to work through any uneasiness in joining a new team.

2.3 In the event that a player wishes to withdraw from the Kinross Netball Club after team allocation, a $50 administration fee will apply on all occasions.

2.4 All complaints are to be directed to the Grading Coordinator, via email, without discussion and input from other parties. A formal Complaint Register is kept and all complaints are documented and recorded to assist in keeping the grading process fair and efficient. If further issues remain please contact the president.

**3. TEAM ALLOCATION CHANGES**

3.1 Once teams have been allocated, no changes are permitted except for the following:

 a) changes as a result of a player leaving the Club;

 b) changes due to a player sustaining an injury or an illness that will prevent the

 player from completing the season; and

 c) in the circumstance where a team initially only been allocated 8 players, a player

 may be added.

3.2 In the event that a team has been reduced to 7 or 8 players prior to the season

 starting, some changes may be made with players possibly being moved up to the

 next grade. This will continue down the line whilst trying to minimize the possible

 impact to any one team and ensuring that all teams have a fair number of players.

 3.3 Players with higher scores in the position needed during grading may move up

 teams to fill positions in those teams.

 3.4 Late registrations will only be accepted if there is a vacancy within a team, and the

 player will only be placed in a team deemed applicable to their level. This may

 result in some players moving up, to place a lower skilled late registration, in the

 appropriate team.

3.5 There are no team changes for players who want to be moved to play with their

 friends or are unhappy with the division they have been placed in. Any costs the

 club suffers as consequence of complaints like these will be passed onto the player

 (parent if u18).

* 1. The club reserves the right to move players between teams and/or age groups if

 required for the overall benefit of the Club.

 appropriate team.

3.7 Special requests/circumstances must be notified at time of registration. Late

 requests will not be considered. There is no guarantee a special request will be met

 as teams are allocated in the best interest of all players and the entire Club.